



<https://bantermarketplace.square.site/>  
[bantermarketplace@gmail.com](mailto:bantermarketplace@gmail.com)

## Job Title

Banter Marketplace seeks multiple bakers/kitchen assistants to join our growing team.

### About Banter Marketplace

Banter was established in 2023. We are a playful concept that specializes in unique baked goods, both sweet and savory, with creative flavor combinations. We also offer other ready to eat items and freshly made salads and sandwiches, sourcing fresh fruits and vegetables from local farmers for our products to ensure high quality, seasonal goods that help support our community. We currently produce in Garfield Park.

### Responsibilities

The Baker/Kitchen assistant will be based in Garfield Park and report to Timmy our Head Baker. The Baker/Kitchen Assistant will be responsible for:

## Baker / Kitchen Assistant – Seasonal (Part-Time or Full-Time)

Join a growing bakery business!

Banter is a bakery-focused business specializing in unique sweet and savory baked goods with creative flavor combinations. Our products are sold primarily at local farmers markets, along with select wholesale and catering opportunities.

As we enter our fourth season, we're looking for a passionate and reliable Baker / Kitchen Assistant who enjoys working with scratch recipes, takes pride in quality, and is excited to grow alongside a small and evolving business.

This is a seasonal position (May–November) with the possibility of continued opportunities after the season depending on business needs.

## Pay

- Daytime Shift: Starting at \$18+/hour, depending on experience
- Overnight Shift: Starting at \$22+/hour, depending on experience

## Schedule Options

We offer a variety of shifts depending on production needs:

### Weekdays

- 6:00 AM – 2:00 PM
- 1:00 PM – 9:00 PM
- 4:00 PM - 12:00 AM

### Weekends

- 10:00 PM – 6:00 AM
- 12:00 AM – 8:00 AM
- 9:00 AM – 5:00 PM

Flexibility to work weekends and overnight shifts is preferred.

## Key Responsibilities

Responsibilities include, but are not limited to:

- Follow daily production lists and recipes to prepare baked goods from scratch

- Prepare and bake breads and other bakery products according to Banter's quality standards
- Monitor baking and cooking times to ensure consistency and product quality
- Package and prepare products for farmers markets and other sales channels
- Transport products to and from walk-in freezers and maintain organized storage areas
- Maintain a clean, organized kitchen and complete required cleaning checklists
- Perform opening, mid-shift, and closing duties as assigned
- Operate bakery and pastry equipment safely and efficiently
- Report safety hazards or operational issues promptly
- Assist with additional kitchen tasks as needed to support the team

## Required Skills & Qualifications

- Previous baking experience or a culinary/baking degree required
- Ability to follow recipes accurately and consistently
- Basic to moderate knowledge of pastry techniques, baking methods, and equipment
- Basic math skills for recipe scaling and conversions
- Strong attention to detail and commitment to product quality
- Ability to manage multiple tasks in a fast-paced kitchen environment
- Strong communication skills and willingness to work collaboratively
- Openness to feedback and a positive attitude toward learning and improvement

## Requirements

- Must obtain a Food Manager Certification prior to employment

## Physical Requirements / Working Conditions

This role requires working in a commercial kitchen environment and performing physical tasks.

Candidates must be able to:

- Lift up to 50 pounds
- Stand or walk for 7–8 hours during an 8-hour shift
- Perform repetitive hand motions including grasping, pushing, and pulling
- Bend, twist, squat, and reach regularly
- Work in varying temperatures including:
  - Freezers (<32°F)
  - Refrigerators (32–40°F)
  - Warm kitchen environments
- Work in both wet and dry conditions
- Safely use kitchen tools and equipment including knives, box cutters, and 30-60 quart mixers
  - Work with FDA-approved cleaning chemicals

## How to Apply

Please send your resume and a brief introduction to:

[bantermarketplace@gmail.com](mailto:bantermarketplace@gmail.com)